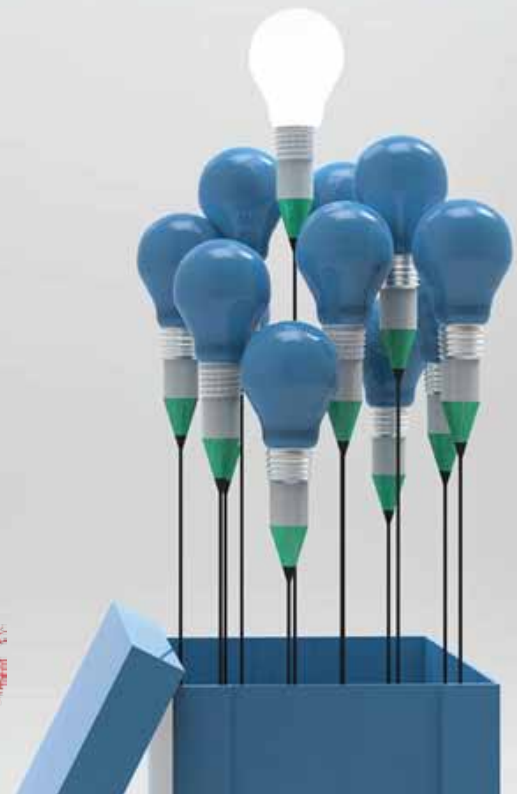


EMPLOYMENT LAW CONFERENCE

FEDERAL UAE LABOUR LAW
LEGAL AND PRACTICAL APPLICATION OF
THE UAE LABOUR LAWS
DIFC EMPLOYMENT LAW

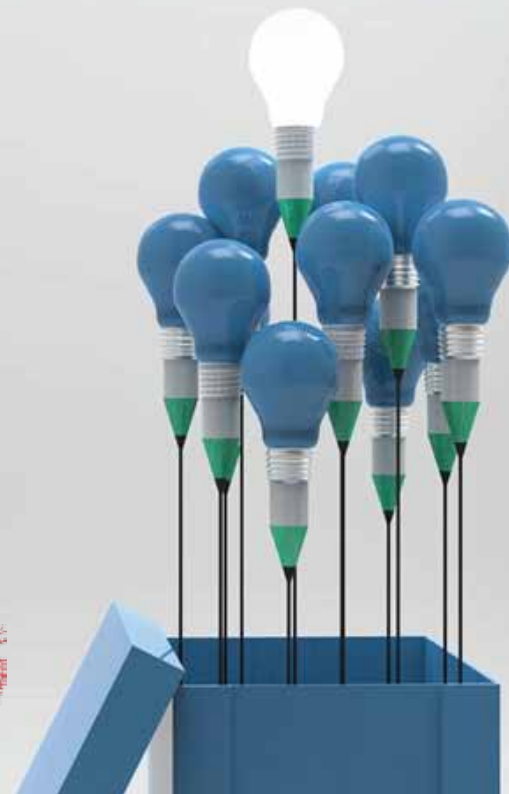
► 28 MAY 2016



Topic	Time	Speaker
Federal UAE Labour Law	09:00 – 10:00	Thenji Macanda Sarah Malik
Legal and practical application of the UAE Labour Laws	10:00 – 11:00	Luke Tapp Emma Davies
Tea	11:00 – 11:30	
DIFC Employment Law	11:30 – 12:30	Bushra Ahmed Shiraz Sethi
Panel discussion	12:30 – 13:30	Thenji Macanda Sarah Malik Luke Tapp Emma Davies Shiraz Sethi Bushra Ahmed

LOCATION:

MIDDLESEX UNIVERSITY DUBAI,
BLOCK 16, DUBAI KNOWLEDGE PARK
REGISTRATION FROM 8AM TO 8.30AM



FEDERAL UAE LABOUR LAW



Thenji Macanda
Senior Associate
Taylor Wessing

Thenji Macanda is a UK trained and qualified specialist Employment Associate based in the Taylor Wessing Dubai office. Thenji advises clients with contentious and non-contentious matters on a wide range employment issues predominantly based on the UAE Labour Law (including the various freezone employment regulations) and DIFC Employment law. Thenji's client base consists of local, multinational entities and private individuals that require specialist advice on employment matters including, redundancy, corporate restructure, termination of employment, employee/employer disputes. Over the years, she has gained solid experience in drafting employee/consultancy terms and conditions, staff handbooks, company policies and procedures. Thenji is currently registered on the Pro-Bono volunteer scheme at the DIFC (Dubai International Finance Centre Courts) and regularly provides specialist Employment law updates and HR Seminars.



Sarah Malik
Counsel
Taylor Wessing

Sarah Malik is a specialist Employment law and Commercial Counsel undertaking both contentious and non-contentious employment law for over 15 years. Prior to joining Taylor Wessing she practised as an independent Barrister at a top 20 Commercial Chambers in London. As a seasoned and experienced advocate she regularly attends courts and tribunals at first instance and appellate level. Sarah undertakes work in all aspects of employment law including discrimination, dismissal, termination of employment, collective disputes, and breach of contract issues. She is also experienced in drafting contracts, consultancy agreements and handbooks for a variety of disciplines and is regularly instructed to lead negotiations in relation to the termination of employment. Sarah has attended mediations on behalf of her clients to resolve matter without the need for litigation. Her client base is wide ranging and includes national and multinational companies, PLC's, retailers, recruitment agencies, the motor industry, medics and hotels. She has regularly been instructed to act for household names and has been a speaker at national Employment law update conferences in the UK

LEGAL AND PRACTICAL APPLICATION OF THE UAE LABOUR LAWS



Luke Tapp
Head of Middle East Employment Practice
Pinsent Masons LLP

Luke is a Senior Associate for Pinsent Masons (Dubai office) and leads the firm's UAE and Middle East Employment Practice. Luke advises clients based in the UAE and Middle East region on all aspects of employment and labour law issues. Luke primarily assists clients in relation to UAE Labour Law and DIFC Employment Law matters. Luke advises clients on contentious and non-contentious employment matters, such as assisting in the local transfer and secondment of employees, international placements, local immigration and visa sponsorship issues and senior executive terminations. Luke also assists clients on a wide variety of onshore UAE Labour Law and DIFC Employment law litigation matters, covering all aspects of employment law claims. Luke regularly present to clients, HR networks and local business groups on a variety of employment law topics.





Emma Davies
HR Manager
ALEC

Emma is the Head of HR for ALEC and specializes in Employee Engagement, and development of employees through internal learning programmes.

ALEC is one of the largest and well respected contractors for the execution of major projects in the GCC with a project portfolio consisting of high-end complex construction projects, predominately in the airports, retail, themed hospitality and commercial sectors.

With operations in Abu Dhabi, Dubai, Qatar and Oman, ALEC has delivered developments of the highest quality to key clients, with many of the projects becoming significant landmarks. In addition to operating as a main contractor, ALEC has established related businesses which complement its core activities; ALEMCO, an electromechanical services business; ALEC FITOUT that specialise in fit out and refurbishments and ALEC Precast, specialists in civil and architectural precast. These in-house capabilities, coupled with a team of approximately 12,000 staff and the support of the wider businesses of Al Jaber Group, has allowed ALEC to evolve into the contractor of choice across the GCC.

DIFC EMPLOYMENT LAW



Bushra Ahmed
Barrister and Head of Dispute Resolution
KBH Kaanuun

Bushra Ahmed is a Barrister and was called to the Bar of England and Wales in 2001. Prior to her move to KBH Kaanuun in January 2013, she was practicing as a Barrister at Ely Place Chambers, London in all forms of dispute resolution and litigation. She regularly appeared in the Court of Appeal, County Court, High Court and Employment Tribunals. She still remains a tenant at Ely Place Chambers, London.

Her extensive experience of appearing as a Barrister is not only in the Courts of England & Wales, but also in the Dubai International Financial Centre (DIFC). She conducts the advocacy in nearly all the matters handled by KBH Kaanuun has been instructed as external Counsel by other Law firms both inside and outside of the DIFC.

Bushra won the DIFC 2016 Lawyers' Lawyer of the Year Award for our outstanding contribution to the DIFC Courts.



Shiraz Sethi
Head of Employment
Stephenson Harwood Middle East LLP

Shiraz is a dispute resolution lawyer and heads up the Employment practice at Stephenson Harwood in Dubai. Shiraz advises on all aspects (contentious and non-contentious) of UAE Labour Law and DIFC Employment Law.

Shiraz has over 8 years' experience within the employment field and has appeared before the Court of First Instance and the Court of Appeal within the DIFC Courts on specific employment related cases.

Shiraz regularly advises individuals, banks, oil and gas companies, telecoms entities and other financial institutions on all employment related matters. Shiraz is an active member of the DRA's Pro Bono Programme and was awarded Young Lawyer of the Year in 2015 at the DIFC Courts Annual Legal Gala Dinner.



▶ Programme accredited by the Dubai Legal Affairs Department for 4.0 hours under the mandatory Continuing Legal Development

